

**Vice President for Student Life Policies: Human Resources**

**Policy: 2.002: Sexual or Romantic Relationships**

**Summary:**

This policy establishes the Division of Student Life's application of University of Florida Regulation 1.0065 to all division staff.

**Policy:**

1. University of Florida Regulation [1.0065](#) (2019) prohibits sexual or romantic relationships between (a) faculty and any undergraduate students and (b) faculty and graduate or professional students when both parties are affiliated with the same field, degree, program or department, and under any other circumstances in which the faculty member directly or indirectly exercises academic, evaluative, or supervisory authority over the student, or may be reasonably expected to do so in the future.
2. Regulation 1.0065 is limited to the conduct of faculty, however, staff of the Division of Student Life (the "Division") work closely, in many capacities, with undergraduate, graduate, and professional students and the same concerns that apply to the relationships between faculty and students apply between Division staff and students.
3. Through this policy, Regulation 1.0065 is deemed to apply to all Divisional staff as well. If a romantic relationship with a student would be prohibited if the staff member was, instead, a member of the faculty, the relationship is similarly prohibited and the rest of the provisions of Regulation 1.0065, including any provisions regarding disciplinary action, apply as well.
4. This policy does not prohibit undergraduate students who work for the Division from having sexual or romantic relationships with each other or from graduate student employees from having sexual or romantic relationships with each other, unless one of the graduate students is a full-time Divisional staff employee who is taking graduate courses.
5. This policy prohibits graduate student employees from having sexual or romantic relationships with undergraduate students if they currently teach or supervise those undergraduate students or if they may reasonably be expected to teach or supervise those undergraduate students in the future.

Approved by:   
Dr. D'Andra Mull, Vice President for Student Life

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| Approved Date:         | August 12, 2021 |
| Revision/Review Dates: |                 |